

- **Design a stable financial structure that allows the district to accomplish its educational mission.**

Design professional pathways for staff and administration.

Provide competitive compensation for all employees.

Commit training for payroll, accounting, and human resources.

Organize financial planning meetings with all directors and administrators to outline needs.

Develop new strategies in locating, securing, and retaining classified and certified staff.

Construct a plan to increase instructional space and utilize staff more efficiently to meet student needs, decrease lost time due to travel, and increase the relationships between staff, students, families, and communities.

Explore shared services and review in-house departments and programs for cost savings.

- **Create an educational improvement guide utilizing the Kansas Educational Systems Accreditation process.**

Accomplish the KESA process with full accreditation.

Make relevant instruction a focus within the high-quality education being provided.

Increase educational opportunities of civic engagement and service learning.

Expand the capabilities of CTE pathways, and parallel or weave that with traditional programs.

Guide curriculum and instructional practice while educating the Hays community, families, and businesses.

Cultivate and nurture relationships with families, other educational organizations, businesses, and government agencies.

Identify local resources for post-secondary education and secondary internship and partnerships to increase and bolster the CTE education.

Solicit feedback from the school community on a more frequent basis.

Utilize technology to enhance communication and transparency.

- **Develop a plan to prepare our district for the future.**

Discover a bond that will initiate the process of updating facilities while improving building infrastructures.

Fully utilize the functions available to the Alio program.

Improve district management and structure.

Construct adequately sized classrooms for the function of the academic needs.

Investigate innovative instructional techniques other educational systems are utilizing.

Identify the most needed jobs in the region and modify our CTE program to focus on them.

District plan to implement use of problem/project based learning through STEAM.