

ARTICLE 1. SALARY & WAGES

SECTION A. STANDARD SALARY SCHEDULE

Step	BS	(180)^ [^] BS+9	(360)^ [^] BS+18	(540)^ [^] BS+27	(720)^ [^] BS+36	MS	(180)^ [^] MS+9	(360)^ [^] MS+18	(540)^ [^] MS+27	(720)^ [^] MS+36	MS+45	EDS	EDS+9	Step
1	36,170	37,270	37,870	38,670	39,470	41,270	42,170	42,970	43,770	44,570	45,170	47,170	48,070	1
2	36,270	37,570	38,220	39,070	39,870	41,670	42,570	43,370	44,220	45,070	45,670	47,670	48,570	2
3	36,540	37,870	38,620	39,470	40,270	42,070	42,970	43,870	44,720	45,570	46,220	48,270	49,170	3
4	36,840	38,170	38,920	39,920	40,720	42,570	43,370	44,470	45,320	46,170	46,870	49,070	49,970	4
5	37,240	38,570	39,320	40,520	41,370	43,270	44,070	45,070	45,920	46,795	47,620	49,870	50,770	5
6		39,620	40,070	41,245	42,120	44,045	44,870	45,870	46,720	47,595	48,420	50,720	51,620	6
7			41,120	42,045	42,920	44,845	45,720	46,720	47,595	48,495	49,320	51,620	52,520	7
8				42,845	43,720	45,745	46,620	47,620	48,495	49,395	50,220	52,520	53,420	8
9				43,745	44,620	46,645	47,520	48,520	49,395	50,295	51,120	53,420	54,320	9
10				45,245	45,520	47,545	48,420	49,420	50,195	51,095	52,220	54,420	55,320	10
11					47,220	49,245	49,320	50,370	51,295	52,295	53,420	55,520	56,420	11
12							51,220	52,270	53,195	53,995	54,920	56,920	57,820	12

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*** E. Sp. + Masters of Fine Arts + Education Doctorate Degree or Doctor of Philosophy in Education Degree

** Education Specialist Degree, Master's of Fine Arts Degree

* M.S. + Double-Masters Degree (second M.S. in a related field)

^^ Inservice points

LOCAL FUNDS OF \$2400 AND STATE FUNDS OF \$1000 WILL BE ADDED FOR TEACHERS WITH NATIONAL BOARD CERTIFICATION

For the 2017-18 School Year: One vertical step and horizontal movement for all staff. Three additional vertical steps for all staff whose completed years of service with USD 489 exceeds their current step by five or more steps. Two additional vertical steps for all staff whose completed years of service with USD 489 exceeds their current step by two to four steps. One additional vertical step for all staff whose completed years of service with USD 489 exceeds their current step by one step. In no event shall any staff step movement exceed the maximum step on the salary schedule. There will be \$300 added onto the base.