

Board Goal Objectives

USD 489 provides a quality learning experience for every child in every classroom every day.

- A. We will elevate the standard of quality education.**
 - 1. Resources and training focused on best practices**
 - 2. Stronger professional development**
 - 3. Better link between social/emotional development and academic development**
 - 4. Monitor assessment results and make them known to all**
 - 5. Increase pre-school time to full day**
 - 6. Expand MS science program**
 - 7. Recruit and retain teachers**
 - 8. Develop leaders not managers**
 - 9. Increase more curricular options**
 - 10. Focus on improving student performance on the ACT assessment**
 - 11. Integrate the digital learning plan**
 - 12. Grow our sports programs**
 - 13. Implement MTSS for all schools**
- B. We will design a stable financial structure that allows the district to accomplish its educational mission.**
 - 1. Limit financial dependence on home and school**
 - 2. Create a continuous tech cycle for replacement and new equipment**
 - 3. Bond Election**
 - 4. Build a strong workers compensation program**
 - 5. Increase grant activity**
 - 6. Lower student fees**
- C. We will create a capital outlay plan that addresses current and future needs and contingencies.**
 - 1. Update lighting**
 - 2. Bond Election**
 - 3. Construct safer entrances to the buildings**
- D. We will foster excellent relations with community members and other organizations by continuing organizational transparency.**
 - 1. Arrange for collaborative meetings**
 - 2. Engage community members and link to legislators**

- 3. Quarterly town hall like meetings**
 - 4. Provide transparency with district technology and communicate with other education institutions and tech businesses**
 - 5. Connection with local media**
 - 6. E-mails sent out to all parents**
 - 7. Always updated website**
 - 8. Educate the community**
 - 9. Understand our board policies**
 - 10. Work with all educational institutions in the community**
 - 11. Create a culture of collaboration within the district system**
- E. We will provide appropriate resources to ensure optimal teacher to student ratios.**
- 1. Lower to 18**
 - 2. Counselor per school**
 - 3. More ELL help**
 - 4. Get rid of block scheduling**