

	(180)^^^	(360)^^^	(540)^^^	(720)^^^	(180)^^^	(360)^^^	(540)^^^	(720)^^^						
STEP	BS	BS + 9	BS + 18	BS + 27	BS + 36	MS	MS + 9	MS + 18	MS + 27	MS + 36	MS + 45	ED S	ED S + 9	STEP
1	35870	36970	37570	38370	39170	40970	41870	42670	43470	44270	44870	46870	47770	1
2	35970	37270	37920	38770	39570	41370	42270	43070	43920	44770	45370	47370	48270	2
3	36240	37570	38320	39170	39970	41770	42670	43570	44420	45270	45920	47970	48870	3
4	36540	37870	38620	39620	40420	42270	43070	44170	45020	45870	46570	48770	49670	4
5	36940	38270	39020	40220	41070	42970	43770	44770	45620	46495	47320	49570	50470	5
6		39320	39770	40945	41820	43745	44570	45570	46420	47295	48120	50420	51320	6
7			40820	41745	42620	44545	45420	46420	47295	48195	49020	51320	52220	7
8				42545	43420	45445	46320	47320	48195	49095	49920	52220	53120	8
9				43445	44320	46345	47220	48220	49095	49995	50820	53120	54020	9
10				44945	45220	47245	48120	49120	49895	50795	51920	54120	55020	10
11					46920	48945	49020	50070	50995	51995	53120	55220	56120	11
12						50920	51970	52895	53695	54620	56620	57520	12	

* ** ***

*** E. Sp. + Masters of Fine Arts + Education Doctorate Degree or Doctor of Philosophy in Education Degree

** Education Specialist Degree, Master's of Fine Arts Degree

* M.S. + Double-Masters Degree (second M.S. in a related field)

LOCAL FUNDS OF \$2400 AND STATE FUNDS OF \$1000 WILL BE ADDED FOR TEACHERS WITH NATIONAL BOARD CERTIFICATION

^^ Inservice points

For the 2015-16 School Year:

The USD 489 BOE and HNEA Negotiation Members agree to move teachers 1 vertical step, pro-rated at 6 months for the 2015-16 school year, to be paid out in June contingent on no cuts from the state to the General Fund and add horizontal movement to those who qualify. (Revised 3/2016)